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**PATENT**



Attorney Reference Number 5437-60780-01  
Application Number 09/921,993

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

## Response Under 37 C.F.R. § 1.116 Expedited Procedure

**In re application of: Scarborough et al.**

**Application No. 09/921,993**

**Filed:** August 2, 2001

**Confirmation No. 6882**

**For:** DEVELOPMENT OF ELECTRONIC  
EMPLOYEE SELECTION SYSTEMS AND  
METHODS

**Examiner:** George B. Davis

Art Unit: 2121

Attorney Reference No. 5437-60780-01

**CERTIFICATE OF MAILING**

Attorney  
for Applicant(s) 

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## AMENDMENT/RESPONSE

In response to the Office Action dated January 12, 2005, please amend the above-referenced Application as follows:

**Amendments to the Claims** are reflected in the listing of claims, which begins on page 2.

**Remarks begin on page 12.**